

Corporate Social Responsibility and Sustainability Policy

Gem Diamonds recognizes the importance of sustainable business processes and is committed to the development, implementation and maintenance of internationally recognized standards of health and safety, environmental, social, economic and business management, in order to conduct its business with due care and respect for people and the environment.

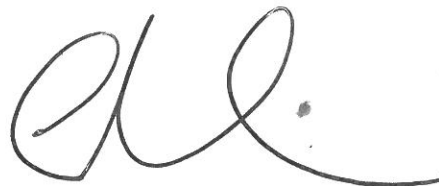
Gem Diamonds will achieve this through:

- Promoting a culture of zero harm and responsible care.
- Being an active participant in the sustainable creation of economic and social prosperity for stakeholders.
- The development of a lasting positive legacy for our host communities.
- Regular, sustained and participative communication and collaboration with stakeholders.
- Providing a working environment built on principles of respect, fair labour practices and decent working conditions for our staff.
- Respecting fundamental human rights and the traditional rights of host communities, their culture and heritage.
- Setting and achieving targets related to resource utilisation efficiency, waste minimization and pollution control.
- Management of biodiversity, sensitive environments, land use and site remediation to protect the environment throughout the life cycle of the operation.
- Compliance with applicable legal and other requirements to which Gem Diamonds subscribes.

Gem Diamonds will provide the necessary resources to implement this policy and continually improve our performance.



Roger Davis
CHAIRMAN
November 2012



Gavin Beevers
CHAIRMAN: HSSE COMMITTEE
November 2012